



Youth work  
&  
Talent development

# The implementation





# Program

- .The experience
- .Introduction
- .Introducing yourself
- .Task explanation
- .Discussion
- .Our youth: the group we worked with
- .Reflection: talent development & the approach

# Put yourself into the position of our youth

*"We let you experience how youth work works on talent development!"*



case

- .We are going to work with a case
- .I will explain its importance



# Introducing yourself

- .Name
- .Education
- .Work
- .Quality



# Our Task today

- . 'Oceans Eleven'
- . Crack the safe
- . Suitable persons
- . It's up to you to distribute



*“It is the art and the challenge to match the right person to the right task!”*

# Eleven Characters

.There are 11 cards with nicknames, work/hobbies and qualities of the eleven persons we need.

1. Danny Ocean . Initiator of the project 'crack the safe' . Kind of recruiter . People knowledge	2. Rusty Rian . Right hand of Danny . Good in planning . Coordinator	3. Linus Caldwell . Skillful in pickpocketing . Tries to be the leader of the group . Quick	4. Frank Catton .Experienced card dealer .Has a lot of connections .Famous
<b>5. Saul Bloom</b> . Businessman . Used to be a scammer . Smooth talk	<b>6. The amazing Yen</b> . Very nimble . Sporty . Almost invisible	<b>7. Virgil Malloy</b> . Coarsely lobed, combative . Able in transport, loves driving . Specialist: knows much about remote controlled cars	<b>8. Turk Malloy</b> . Coarsely lobed, combative . Able in transport, loves driving . Specialist: knows much about remote controlled cars
<b>9. Livingston Dell</b> . Specialist . Can hack all systems . Computer nerd	<b>10. Reuben Tishkoff</b> . Entrepreneur . Investor . Likes revenge, competitive	<b>11. Basher Tarr</b> . Handy man . Munitions'-expert . Thrill-seeker	





## Match it up

.Match up a character with the right person in this team

*It's a Match!*



# Let's do this!

.Let's have a final look at your team...

.Remember that this moment is crucial!



# Discussion and explanation

.Not the right matches?

.Further discussion



# OUR Youth



- .Boys aged between 12 and 16
- .Youth: learn to reflect
- .Linking qualities to potentially suitable jobs
- .Self reflection

It is the way of working with (discovering) talents and talent development that contributes to personal excellence.



# Talent development, the approach

- .The talent-oriented approach of social professionals
- .They look, think and act on a development-oriented way
- .The focus on enhancing knowledge, skills and qualities of young people (together known as competencies)
- .We consider the concept of talent development as a meaning of let the youth be fully appreciated.

*“Talent development as an investment for the future, in order to increase possibilities and for a good profiling!”*

