

Youth Work in Munich: Structure, figures and municipal managing



Munich...

- is the third largest city in Germany
- is the capital and largest city of Bavaria
- Is located on the river Isar, north of the Bavarian Alps
- has about 1.5 mio inhabitants
- In contrast to most German cities: Munich is still growing (prognosis for 2030: increase of 15%)



Young People in Munich

- 6- to 26-year-olds are ca. 21% of the Munich citizens
- ca. 40 % of all citizens have a migration background within the under 18 year olds: 58%
- Main foreign national groups: Turks, Croats, Austrians, Italians, Greeks, Poles
- about 5000 young refugees came to Munich and are still living here



Goals for Youth Work in Munich

- We want to reach ALL children and young people (regardless of nationality, religion, culture, gender, ability, sexual orientation...)
- We try to create a coming together of a representative mix of city population
- Youth work ought to provide non-formal education and training of social skills
- Participation as an important principle
- We are interested that all facilities cooperate with schools in order to improve school based education



Key Figures

- 95 regional Youth Centers
- About 40 other facilities
- Municipal budget: about 40 millions Euro:
130 €/youth (300.000 youth between 6 – 26)
290€/youth(135.000 youth between 6- 17)
- 420 professional staff(FTÄ)
- About 3500 other staff(volunteers etc.)
- About 20.000 visits/youth centre
- About 60 % migrational background



Structure of Youth Work in Munich

- Staff in the youth centres:
2-4 professionals with university degrees in social work in every youth center, additional voluntary workers (average 25 persons)
- More than 100.000 young people are members of voluntary youth associations
- Buildings:
municipal property left to welfare organizations



Planning figures

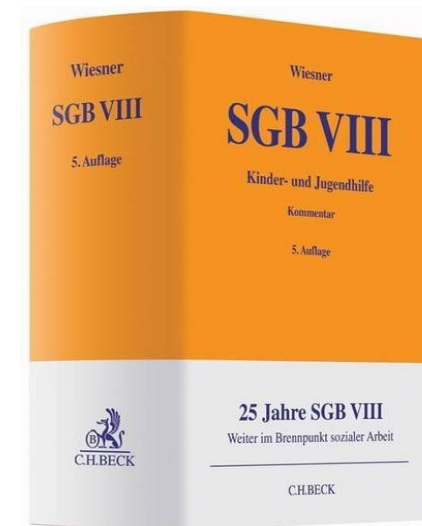
- We expect that about 15 % of the young people will be regular visitors
- For new buildings we are planning 2,15 sqm/visitor
- Average size 600 sqm
- Average costs of new buildings 2,5 millions



Managing Youth Work

Municipal Steering Team:

- Legal basis:
Child and Youth Services Act
→ Municipalities have to offer Youth Work, but it doesn't define the quantity
- Belongs to the Social Department of the City of Munich
- Ca. 13 FTE staff
- Submitting resolutions to the vote of the City Council
- Planning of new youth facilities due to the requirements of the area
- Planning of financial resources



Managing Youth Work

Municipal Steering Team:

In charge of:

- Managing 45 youth welfare organisations with ca. 140 facilities
- Budget management of ca. 40 million €
- Contract management
- Submitting resolutions to the vote of the City Council
- Planning of new youth facilities
- Planning of financial resources



Managing Youth Work

Municipal Steering Team:

Contract Management:

- Most of the youth organisations which are funded by the City of Munich have a unlimited contract with the Municipal Youth Office
- The work of every single facility is based on a service description which is agreed between the steering division and the youth organisations.
- Annually targets are agreed between the steering division and the youth organisations.

Service Description

Facility / Project

Project	<ul style="list-style-type: none">• Name of the facility/project• Address• Head of the facility/project• Telephone• E-mail
Youth Organisation	<ul style="list-style-type: none">• Name of the youth organisation• Address• Contact partner• E-mail

Organizational assignment within the Administration of the City of Munich	3.1.1 Children's and Youth Work
Abstract	<ul style="list-style-type: none">• Description of the facility• Description of the main focus• Summary of aims, target group, main topic, resources etc.
Socio-spatial Characteristics	<ul style="list-style-type: none">• Conditions of the social area (demographic structure, housing development, social problems, poverty, social and cultural infrastructure, green areas, play areas)
Legal Frame	<ul style="list-style-type: none">• Child and Youth Service Act• Resolutions of the City Council of Munich• Guidelines of the City of Munich / Youth Department• Guidelines for Work with Young People with and without Disabilities• Guidelines for an intercultural orientated Youth Welfare• Guidelines for a genderspecific Youth Welfare

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Target Group(s)	<ul style="list-style-type: none">• Summary description of the target group• Possible <u>varieties</u>: age, gender, social background, nationality, ethnicity, etc.
Aims of the Facility/Project	<ul style="list-style-type: none">• What should be achieved by the facility/the project? (with regard to the legal frame)
Range of Services	<ul style="list-style-type: none">• List of particular services (special emphases) (detailed description will follow)
Standards	General information about the facility/project; for example <ul style="list-style-type: none">• Area and size of the facility• Establishment plan• Total budget (if you can't see it in budget plan)• Total opening hours, utilization period• Collaboration
Other Information	



1. Service

Low-threshold Activity / Café (for example)

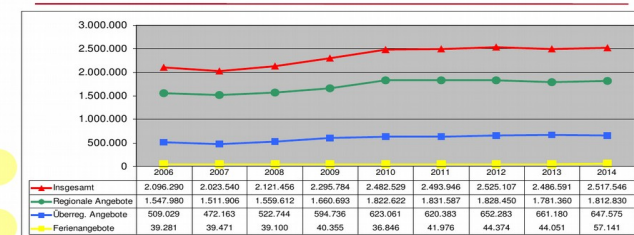
Name	<ul style="list-style-type: none">Name of the service how it is named in "Range of Service"
Brief description	<ul style="list-style-type: none">Brief description of the service (What is done?)
Target Group(s)	<ul style="list-style-type: none"><u>Targetgroups</u> for this special service (For whom is this service?)
Aims	<ul style="list-style-type: none">Aims of this service (What shall be achieved with this service?)
Standards	<ul style="list-style-type: none">Standards of the service (How is the service provided? - Staff, duration...)
Further Comments	

Managing Youth Work

Evaluation:

- Annual statistic of each facility
- Annual target agreements and the results are reported to and discussed with the steering team
- Budget:
Monitoring and verification of all spendings
- Regular interviews with young people in the youth centres by youth workers

4. Nutzungen* – Insgesamt in den Jahren 2006 bis 2014



* Nutzungen: Keine Personen, sondern Anzahl der Nutzungen von den jeweiligen Angeboten; Hochrechnung aus Tageszahlen (Mehrfachzählung der Nutzung bei Angeboten über mehrere Tage; Ferienangebote=Summe der besuchten Ferienangebotstage)

Insgesamt liegen die Nutzungen seit 2010 bei rund 2,5 Millionen. Bei den Ferienangeboten resultiert die Steigerung daraus, dass die beschlossenen Angebotserhöhungen in 2014 im Wesentlichen umgesetzt wurden.

Managing Youth Work

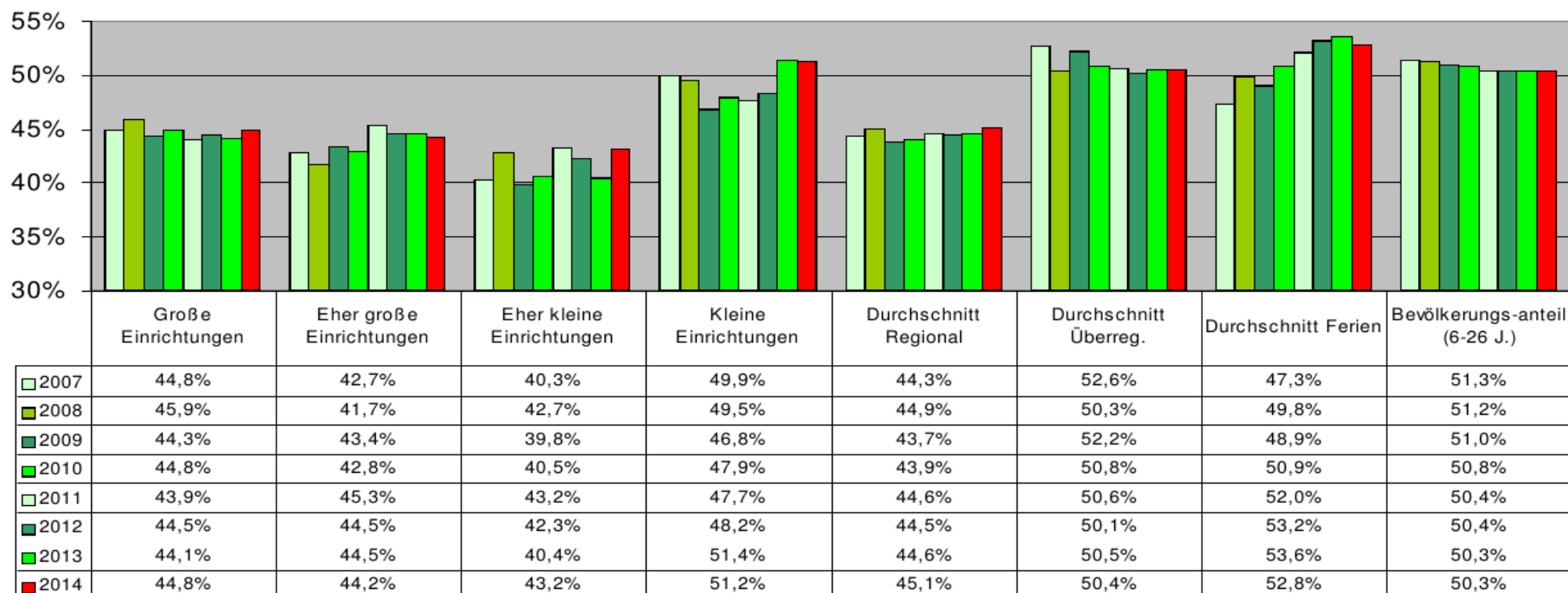
Annual statistic:

A detailed questionnaire is provided by the steering team:

- Regular visitors: number, age, gender, migrant background, educational background
- Staff: permanent employees, external specialists, freelancers, volunteers, administrative staff..
- Opening days/hours: with/without professional assistance, rental of rooms
- Collaborations/partnerships with schools, youth welfare, others...
- Offers: type of offer, participants (age, gender...), duration
- General feedbacks and estimates as to offers, visitors, target groups, regional requirements, specific developments

Example: visits of female visitors in different types of youth centres within the last years

Anteil der Nutzungen von Besucherinnen bei Einrichtungen



Wir sind die Zukunft – We are the future



Thank you!